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4CD Welcomes Social Media/Marketing Interns

The 4CD Communications & Community Relations department is pleased to announce the selection of three social media/marketing interns for the spring semester. These interns will be responsible for creating content for social media for the district social media channels.

Victor Rodriguez attends Contra Costa College where he is majoring in art, with a concentration in graphic design. His future goals are to transfer to a 4-year art school to further his learning and increase opportunities. His goal is to start his own studio and work with giants in the industry. Victor's hobbies include soccer, drawing, and conceptual art.

Charlene Cordero is in her third year at Diablo Valley College, majoring in sociology, and plans to transfer to either a UC or CSU. She is interested in going into fields such as education, counseling, human resources, business or marketing.

Drinnie Francisco is currently attending Los Medanos College, majoring in graphic communication. She plans to transfer into a CSU in the future. Drinnie enjoys drawing and playing indie games in her free time. She also has a strong appreciation for animation and video games with interesting art styles.



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Contra Costa Community College District

500 Court Street, Martinez, CA 94553

The News 4CD Employee Newsletter

District publications are posted online at
<https://www.4cd.edu/crpa/the-news/index.html>

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.



CCC's Culinary Arts Celebrates Arbor Day

The Contra Costa College (CCC) Sustainability Committee and Culinary Academy hosted their annual Arbor Day celebrations on campus by planting new drought-resistant trees and shrubs in CCC's culinary garden. Produce from the garden is harvested and used at CCC's award-winning Aqua Terra Grill and culinary program, while kitchen food waste is returned as rich compost to fertilize the plants. The culinary garden is also a model for water conservation, and irrigation delivers water straight to the plants.

Arbor Day is recognized in California each year on March 7, honoring agricultural pioneer Luther Burbank, whose work helped the state become a leading supplier of the nation's food.

Photo: Chef Nader Sharkes, with CCC Culinary Academy students

Professional Development

The Governing Board heard a presentation about ongoing professional development activities that contribute and cultivate a culture of engagement throughout 4CD. In 2021, 616 courses were completed by faculty, classified and management employees throughout the district using the Cornerstone system (GROW@4CD). Educational incentives are available for all employee groups.

The 4CD Tuition Reimbursement Program is available to classified, confidentials and managers. 4CD's commitment to enhance the knowledge, skills, abilities and promotability of employees. Reimbursement only for tuition paid for any credit or non-credit classes offered by 4CD and the course must be completed with a grade of at least "C" (or pass if a pass/fail course). Additional classification specific funding is included below.

Local 1 Classified Professionals can utilize Educational Incentive Program (EIP) which academically supports classified professional members by encouraging preparation for upward mobility through education. Awards may be applied to community college, vocational/technical, private certificate programs, four-year college, university, or graduate tuition, and can be up to \$700.00 per applicant per semester or quarter. In addition, the Classified Employee Enhancement Program (CEEP) awards up to \$2,400 per applicant per fiscal year and provides funding for course work outside of 4CD (i.e., community colleges other than 4CD, adult educational programs, universities and colleges), conferences and other appropriate learning and educational activities. To be eligible, the applicant must demonstrate the educational activity meets one of the nine criteria listed in the Local 1 contract.

Faculty can take advantage of flex workshops as well as having access to professional development committee trainings, funds and incentives.

Confidential Employees can utilize the Confidential Tuition Reimbursement funds, which reimburses course work, conferences, workshops, and other appropriate learning and educational activities of \$1,500 per fiscal year per employee.

Managers and supervisors can receive \$1,000 per fiscal year through the Management Council Tuition Reimbursement Program. These professional development funds cover the costs of various job-relevant training and education activities. The purpose of the application must be consistent with one or more of the nine approved areas for fund utilization as noted in the application packet.

Jack Kent Cooke Scholarship Semifinalists Announced

The Jack Kent Cooke Foundation announced the semifinalists for their 2022 Cooke Undergraduate Transfer Scholarship. The scholarship is highly selective and includes the nation's top community college students. Those selected receive generous financial support for two to three years and various other benefits. In order for students to qualify they need to be enrolled in a community college or be recent alumni. Semifinalists are selected based on their academic ability, achievement, financial need, persistence, service, and leadership.

JACK KENT COOKE
FOUNDATION

There were more than 1,200 applicants across 35 states who applied. This year, 14 of the 440 semifinalists named, are students from 4CD. These students are: Aiman Al Sharai (DVC), Alexandra Gallagher (DVC), Andrea Madison (DVC), Brandon Yamamoto (DVC), Felicia Torrez (LMC), Gabriella Kellerman (LMC), Jennifer Gushwa (DVC), Jordan Nouri (DVC), Megan Sanchez (CCC), Mitchell Peterson (DVC), Moses Liu (DVC), Natania Wong (DVC), Neda Saleh (LMC), and Sakura Kappel (DVC).

DVC Professor Anne Kingsley Selected for Hayward Award

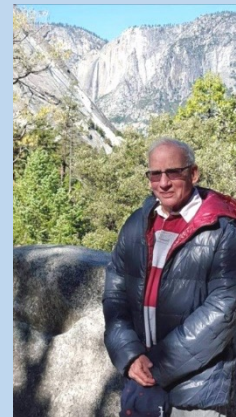
Diablo Valley College (DVC) Professor Anne Kingsley was honored with the prestigious [Hayward Award](#) by the California Community Colleges Board of Governors at their March 21, 2022, meeting. The Hayward Award for "Excellence in Education" is sponsored annually by the Foundation for California Community Colleges, and honors community college full-time and part-time faculty who demonstrate the highest level of commitment to their students, college, and profession. Award recipients, nominated by their college academic senate and selected by representatives of the Academic Senate, must have a record of outstanding performance of professional activities, as well as a record of active participation on campus.



Anne has gone above and beyond in her contribution to her academic community at DVC. During the pandemic, she oversaw Distance Education (DE) training faculty directly and established the peer mentorship program. She mentors Umoja students and serves on the Umoja steering committee. Anne has also taught in the Program for Adult College Education (PACE) learning community which targets returning and working students, helping them find flexible ways to achieve their academic goals. She is also the faculty sponsor for the Indonesian student club, has been actively involved in the Emotional Learning Community, and leads a project with her English students where they created a Wikipedia page for the Harlem Renaissance. Through her undeniable dedication and passion, Anne's influence has reached every faculty member and student at DVC. As mentioned in her nomination letter, "there is no one more dedicated and truly visionary when it comes to designing and enacting equitable education for all students, and, as such, no one more deserving of this recognition and award than our nominee."

Celebrating LMC's Richard Livingston

On March 13, 2022, Los Medanos College (LMC) hosted the celebration of life for Richard Livingston, who passed away on November 8th. Richard was hired as the founding journalism teacher at LMC in 1974, where he enjoyed a 39-year career in various positions, including interim president, before retiring in 2016. Richard was a community college graduate who also earned degrees at Stanford University and the University of the Pacific. He served as a Peace Corps volunteer in Costa Rica and also worked as a journalist. Livingston mentored the current journalism instructor **Cindy McGrath**, as well as many students who worked on the LMC Experience. Several of these students in attendance are currently professional journalists who honored their former instructor for making a difference in their lives. Because of his dedication to students, the LMC Academic Senate is creating an award in his honor called the Richard Livingston Students Come First Award.



DVC Speech & Debate Back-to-Back State Champions

Diablo Valley College (DVC) Speech & Debate team competed in the California Community College Forensics Association (CCCFA) state championship tournament, where they won the overall state championship for the second year in a row. Eleven students competed in the four-day online tournament which included head-to-head debating, public address, limited preparation speaking, and dramatic performance. In addition to the team earning the title of State Champions, several DVC students were recognized for their competitive accomplishments, including Tristan Keene, who for the second year was recognized as the top overall speaker in the state of California by advancing in of her events, taking home three state championships.



Director of Debate Paul Villa led his team to nine of eleven gold medals awarded across the three categories of debate. DVC students were recognized as the top speakers in each category, with Juhi Yadav, Tristan Keene, and Christopher Cassin taking home the honor in parliamentary debate, international public debate, and Lincoln-Douglas debate respectively.

The team was coached by **Blake Longfellow**, **Paul Villa**, **Andrew Morgan**, **Robert Hawkins**, and **Sasan Kasravi**, as well as colleagues and alumni who volunteered their time to ensure the students were ready for success.

District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in March.

Regular Monthly Classified Employees

Location	Name	Title
DVC	Ryan Hegedus	Custodian II
DVC	Delmy Lemus Arboes	Custodian II
LMC	Danielle Scott	Early Childhood Education Specialist
LMC	Mika Sugahara	Administrative Assistant, Senior

Board Report

To review highlights of the Governing Board Meeting held March 9, 2022, click on the link below:

<https://www.4cd.edu/crpa/board-reports/2021-2022/March%209,%202022.pdf>

Cabinet Highlights

To review highlights of the Cabinet meetings held in March 2022, click on the link below:

<https://www.4cd.edu/crpa/chancellors-cabinet/2021-2022/March%202022.pdf>

District Governance Committee

To learn more about the District Governance Committee, click on the link below:

<https://www.4cd.edu/about/committees/dgc/>

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment.

